Ready-Set-Go!



Center for Children and Family Futures Wisconsin Association of Treatment Court Professionals Conference | May 8-10, 2019



working for youth justice and safety

Acknowledgement

This presentation is supported by:

Grant #2016-DC-BX-K003 awarded by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice.



This project was supported by Grant #2016-DC-BX-K003 awarded by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect those of the Department of Justice.



Learning Objectives

- Identify key decision and planning points for all Family Treatment Courts (FTCs)
- Explore the important role of governance structure, leadership, and data during the planning process
- Learn from the experiences of FTC teams that have successfully launched a FTC and hear about a newly published resource, *Family Drug Court Planning Guide*



Do you need a Family Treatment Court?

Using data to establish need for FTC



https://www.samhsa.gov/data/sites/default/files/report_3223/ShortReport-3223.html

Statement of the Problem

How many children in the child welfare system have a parent in need of treatment?

- Between 60–80% of substantiated child abuse and neglect cases involve substance use by a custodial parent or guardian (Young, et al, 2007)
- 61% of infants, 41% of older children who are in out-of-home care (Wulczyn, Ernst and Fisher, 2011)
- 87% of families in foster care with one parent in need; 67% with two (Smith, Johnson, Pears, Fisher, DeGarmo, 2007)



Today: Over 730 children will be removed from their parents This hour: 30 children will be removed; **5** of these will be **babies** under age 1

Children of Parents with Substance Use Disorders Experience Poor Outcomes

- Lower likelihood of successful reunification
- Behavior challenges and parentification
- Difficulty in school
- Developmental delays

- Lack of immunizations
- Children tend to stay in the foster care system longer than children of parents without substance use disorders
- They become our parents in the future if there is no intervention

Outcomes for Foster Youth

- More likely to commit a crime (Male 4X, Female 10X)
- 25% experience homelessness within 4 years
- 48% male foster youth unemployed
- 5x more likely to develop PTSD
- 7x rate of drug dependence
- 2x rate of alcohol dependence
- 25% graduate are in college (vs 41% general population)
- 33% male rely on government services to meet basic needs
- 75% female rely on government services to meet basic needs



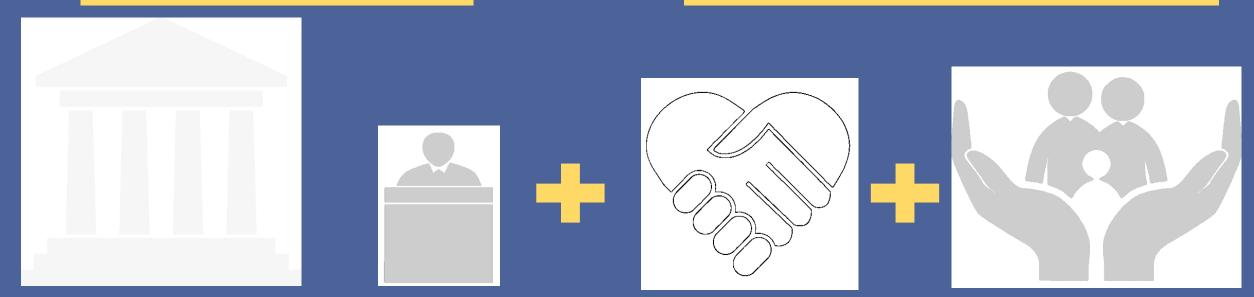
They become our parents in 5-10-15 years

Source: Foster Club, 2015

Family Drug Court Model

Judicial Oversight

Comprehensive Services



Drug Court Hearings

Therapeutic Jurisprudence Intensive Case Management & Recovery Support Enhanced Family-Based Services



Recovery . Remain at home Reunification/Time to Permancy • Repeat maltreatment · Re-entry into out-ofhome placement

How do you know

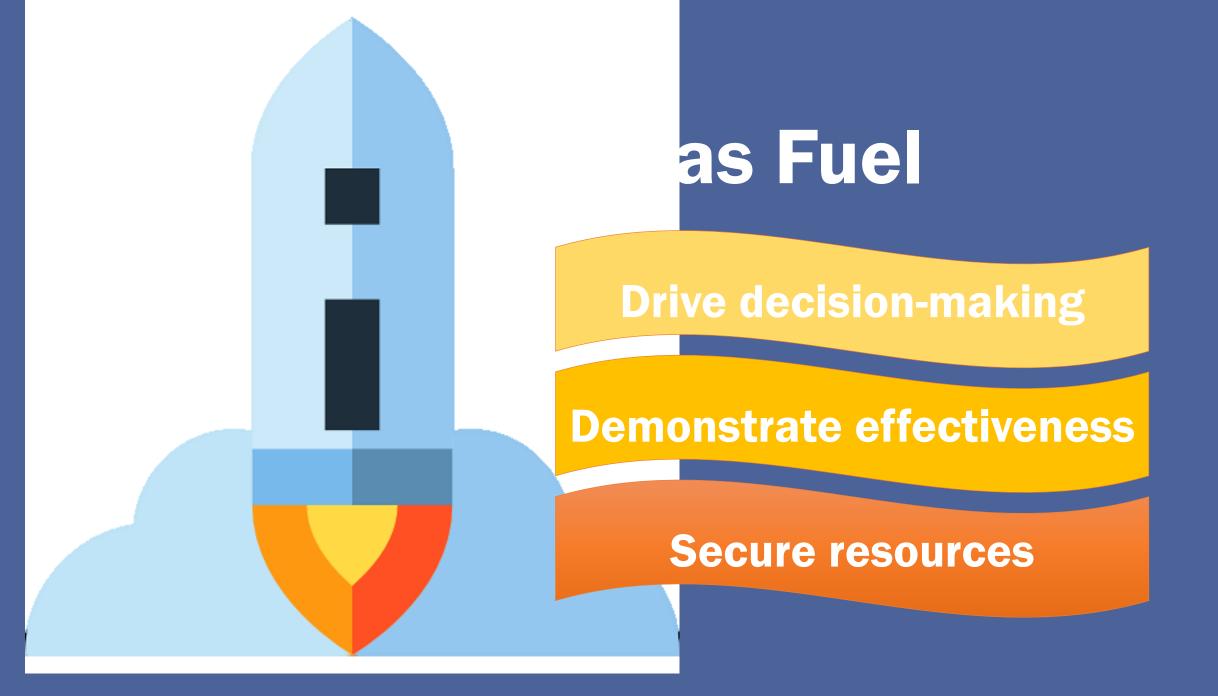
How will you....



- How are families doing?
- Doing good vs. harm?
- What's needed for families?
- Monitor and improve performance?
- Demonstrate effectiveness?
- Secure needed resources?



What proportion of the total CWs population will your **FTC serve?**



How will you organize your work? Establishing a governance structure

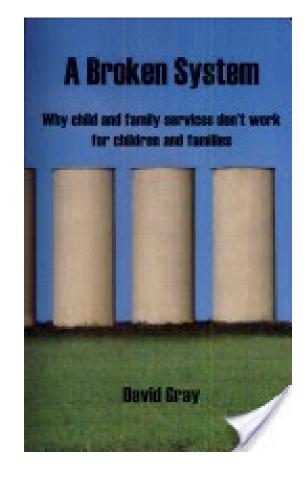
Involved in Systems That Struggle to Serve Them



The lack of coordination and collaboration across child welfare, substance use disorder treatment, and family or dependency court systems have hindered their ability to fully support these families.

A Broken System: Why Child and Family Services Don't Work for Children and Families

- We've created a system that pays more attention to money and services than it pays to children and families.
- In those few cases where children and families do get all the help they need, it's most likely because someone working inside the system bends or breaks the rules that get in the way when you try to help.
- Inventing ways to get around the barriers that prevent you from helping kids and families - may be the most important work people do in the system today.



The Need to Do Better for Families



Substance use disorders (SUDs) can negatively affect a parent's ability to provide a stable, nurturing home and environment. Most children involved in the child welfare system and placed in out-of-home care have a parent with a **SUD** (Young, Boles & Otero, 2007).

Families affected by parental SUDs have a **lower likelihood of successful reunification** with their children, and their children tend to **stay in the foster care system longer** than children of parents without SUDs (Gregorie & Shultz, 2001). The lack of coordination and collaboration across child welfare, substance use disorder treatment and family or dependency drug court systems has hindered their ability to fully support these families (US Depart. of Health and Human Services, 1999).

How can we do better for families?

- How can keep kids safe and families together?
- How can we identify parents and get them into treatment sooner?
- How can we strengthen family relationships?
- How can we work together on behalf of families?

What are Critical Components for Effective Governance Leadership?

- Three-tiered structure that includes oversight committee, steering committee and core treatment team
- Cross-systems agency representation with members who have the authority to make needed practice and policy changes
- Collaborative decision making that involves all partners and is not driven primarily by FTC staff
- Defined mission statements
- Regular, ongoing meetings to identify and address emerging issues
- Formal information and data sharing protocols



Multi-Level

Executive Oversight Committee

Steering Committee

Operational Team

Multi-Agency Who? Front-line staffWhen? Weekly or Bi-weekly

Purpose?

- Staff cases
- Ensure participant success
- Identify items to be shared with Steering Committee

Operational Team

Multi-Agency

Who? Management-level When? Monthly or Bi-weekly Purpose?

- Discuss policy & procedure issues
- Remove barriers to ensure program success
- Review data dashboard to achieve team goals
- Identify items to be shared with Community Advisory/EOC

Steering Committee* Multi-Agency

*Also referred to as "business meeting" or "policy meeting"

Five Standing Agenda Items for Steering Committee Meetings

- 1. Data dashboard
- 2. Systems barriers
- 3. Funding and sustainability
- 4. Staff training and knowledge development
- 5. Outreach efforts

Executive Oversight Committee

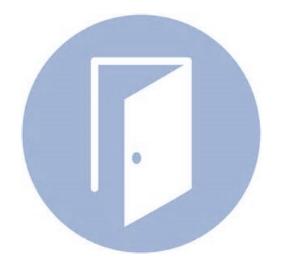
Who? Top level leadership, key policy decisionmakers

When? Quarterly or Bi-annually

Purpose?

- Think big, think systems' change
- Plan for long-term sustainability
- Final approval of practice and policy changes

Multi-Agency



Opportunities to Build a Strong Infrastructure

- Develop a timeline to hold each other accountable
- Identify the right people for the right committees and workgroups
- Be crystal clear about functions and membership
- Need strong leadership to pull and keep momentum in between meetings
- Ensure information flow between different committees and the Planning Team

B What model will you implement?

Selecting a structural design for your program

Integrated vs. Parallel

Integrated Model

- One judge, one court
- FTC is embedded into regular dependency dockets with integrated case plans
- **Pros:**
 - Involves key systems Court, CWS, Treatment
 - All-encompassing view of family

Cons:

- Ex-parte communication and judicial ethics
- Limited scale

Parallel Model

- Different judges, separate dockets
- FTC is embedded into regular dependency dockets with integrated case plans

Pros:

- Confidentiality and protection of "privileged" information
- Opportunities to operate at higher scale

Cons:

- Communication and information challenges
- Can result in duplicative and poorly coordinated case plans

Key Considerations

- What is the need of your community or jurisdiction?
- Have you identified shared principles and developed goal statements?
- Have you weighed the benefits and challenges of each model?
- Have you explored all challenges related to information sharing?

How will you set the course for success for families?

Develop key processes for identification, access to treatment, and recovery support

The Adoption and Safe Families Act

ASFA Time Clock

FTC's goal is safe and stable permanent reunification with a parent in recovery within time frames established by ASFA

No Time to Waste

Child Welfare – 12-month timetable for reunification

Conflicting Clocks

Treatment and Recovery – ongoing process that may take longer

Child Development – Impact of removal on the child and parent-child relationship

Early Identification

- At the earliest point possible integrated with risk and safety assessment by CWS
- Multi-prong approach including screening tools, drug testing, reports, and observations (objective vs subjective)
- Structured protocols that send clients with positive screening to timely assessment
- Warm hand-offs, follow-ups, and communication are critical
- Active versus passive engagement



Who do FTCs Work For?



Studies Show Equivalent or Better Outcomes:

- Co-occurring mental health problems
- Unemployed
- Less than a high school education
- Criminal history
- Inadequate housing
- Risk for domestic violence
- Methamphetamine, crack cocaine, or alcohol
- Previous Child Welfare Involvement

(e.g., Boles & Young, 2011; Carey et al., 2010a, 2010b; Worcel et al., 2007)

Diagnosing Substance Use Disorders

2-3

The Court should ensure that structured clinical assessments are congruent with DSM-V diagnostic criteria

Experimental Use

Substance Use Disorders

NO USE USE/MISUSE

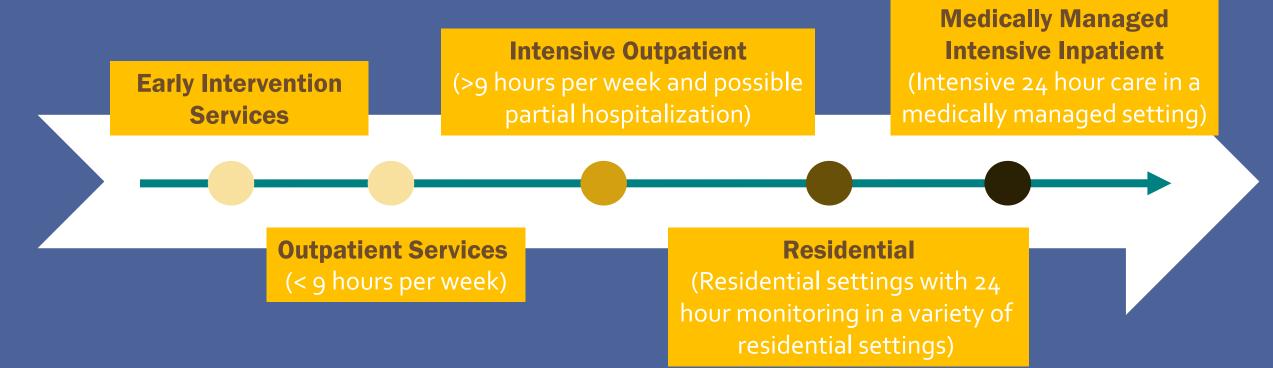
MODERATE **SEVERE MILD**

4-5

6+

DSM-V Criteria (11 total)

Levels of Treatment Services Across a Continuum of Care



Source: American Society of Addiction Medicine, 2016

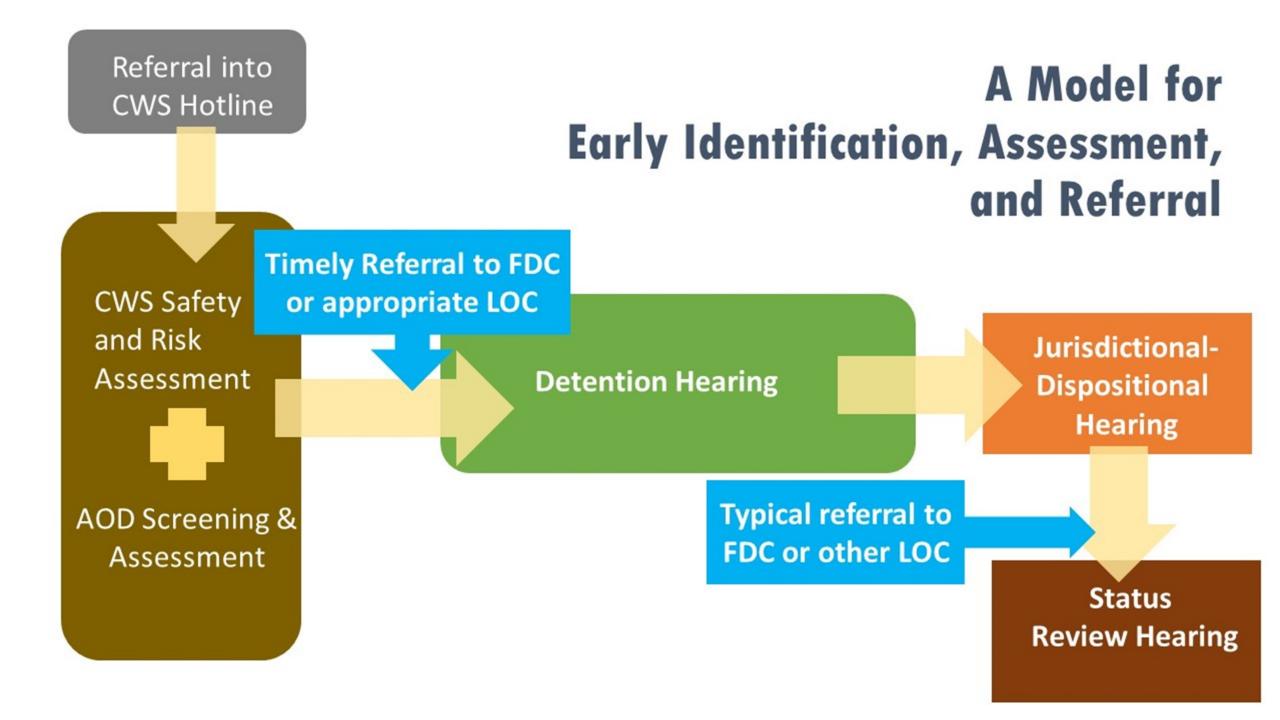
What Do We Mean by Systematic Approach?

Objective & Systematic

- Clearly defined protocols and procedures, with timelines and communication pathways (who needs to know what and when)
- Eligibility criteria based on clinical and legal assessments
- Match appropriate services to identified needs

Subjective & Informal

- I refer all my clients because I know the people there
- I only refer clients who really want to participate
- Let me know when you get in the program
- I prefer to refer clients who are doing well on their CWS case plan
- I refer all my clients with a drug history



Time To & Time In Treatment Matters In a longitudinal study of mothers (N=1,911)

Entered substance use disorder treatment faster after their children were placed in substitute care

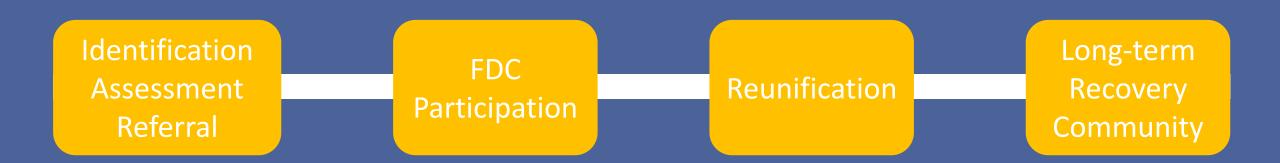
Stayed in treatment longer

Completed at least one course of treatment

Significantly more likely to be reunified with their children

Source: Green, Rockhill & Furrer (2007)

Ongoing Recovery Support



Each phase has its own unique recovery needs and supports



- Peer Mentor
- Peer Specialist
- Peer Providers
- Parent Partner

Experiential Knowledge, Expertise

Titles and Models

- Recovery Support Specialist
- Substance Abuse Specialist
- Recovery Coach
- Recovery Specialist
- Parent Recovery Specialist

Experiential Knowledge, Expertise + Specialized Trainings

YOU NEED TO ASK:

What does our program and community need?

Recovery Support Matters

A Randomized Control Trial – Cook County, IL (n=3440)



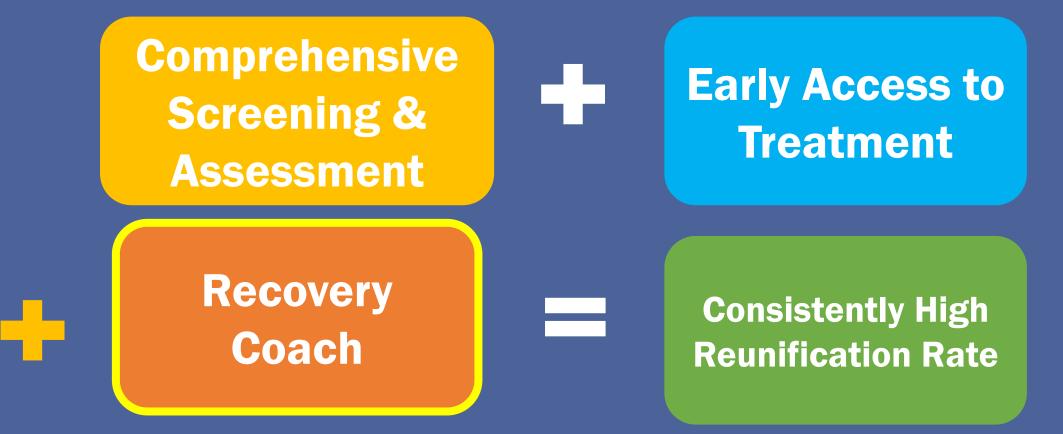
 $\mathbf{1}$

Consistently High Reunification Rate

Ryan, Perron, Moore, Victor & Park (2017) "Timing matters: A randomized control trial of recovery coaches in foster care, Journal of Substance Abuse Treatment (77): 178-184.

Recovery Support Matters

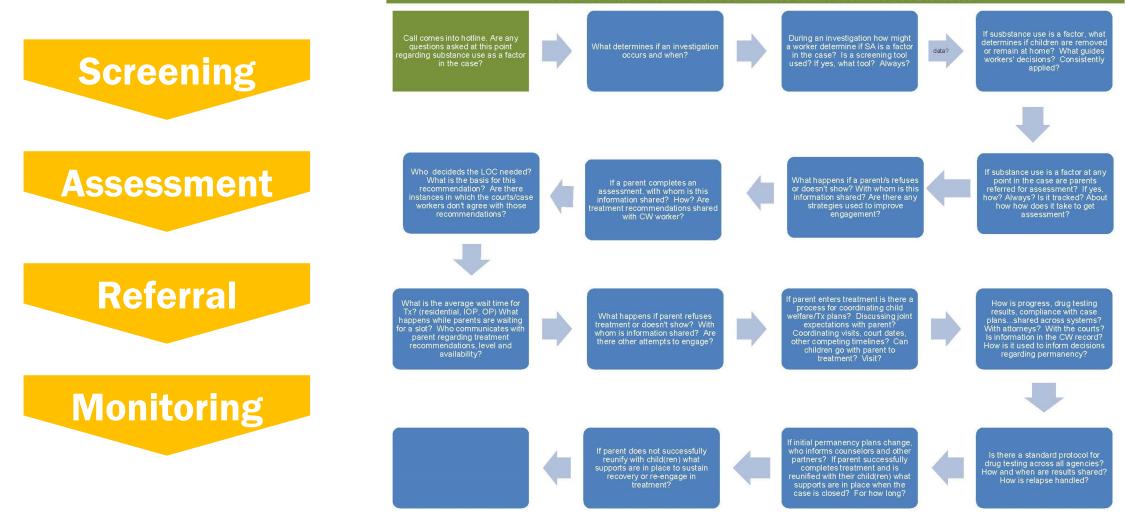
A Randomized Control Trial – Cook County, IL (n=3440)



Ryan, Perron, Moore, Victor & Park (2017) "Timing matters: A randomized control trial of recovery coaches in foster care, Journal of Substance Abuse Treatment (77): 178-184.

System Walk-Through

Flow Chart: Child Welfare Involved Families With Substance Use Disorders



Continues on page 2

5 How will you train stakeholders and partners? Develop a plan for interagency training

Becoming Consumers of Quality Treatment?

- Is it evidence-based? Will you offer medication-assisted treatment?
- Is it trauma-informed? Will you offer trauma-focused services?
- Is it family-centered? Will you offer services to focus on the parent-child relationship?
- Is it gender-responsive? Will you offer services specifically on engaging fathers?
- Is it culturally competent? How will you serve families of color?

Understanding Your Partners

- Legal mandates of each system, including ASFA timelines
- Information sharing, including confidentiality regulations
- Collaborative values
- Collaborative capacities

Educating Your Community About Your FTC

- Mission, goals, objectives
- Target population, eligibility criteria
- Referral process
- Phasing system
- Case staffing
- Court processing
- Desired shared outcomes



Assessing Collaborative Capacity

- Examine mission & values where is there agreement and divergence?
- Conduct system walk-throughs how are clients moving through systems?
- Conduct drop-off analysis what happens to clients?
- Data profile to establish data baselines compared to what?
- Feedback from front-line staff and providers what is really happening?
- Feedback from clients what is their experience?
- Assess cross-training needs where are there knowledge gaps?

If you want to go fast, go alone. If you want to go far. go together.

African Proverb



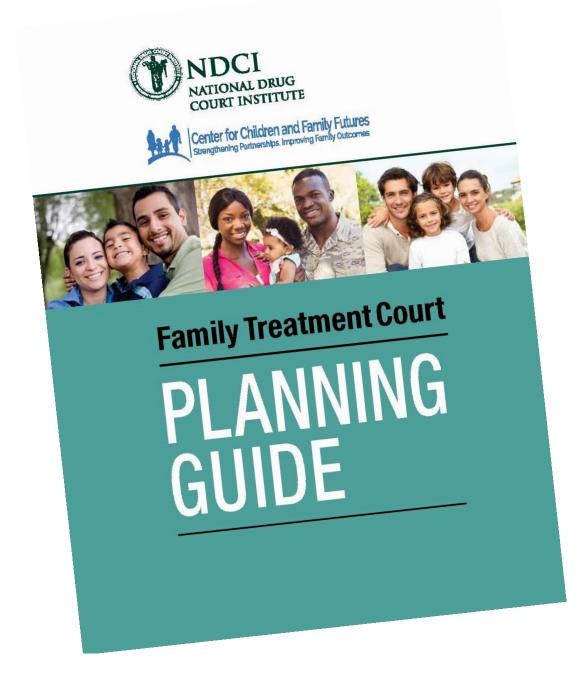
You can do this. We can help.

Q&A and Discussion

Humak The How Way was the color







- Designed to provide step-by-step instructions
- Use Guide to gather needed information to present FTC concept
- Worksheet Activities



Take Action Guide

- Take the next step
- Resources to help you move forward
- Contact us @ fdc@cffutures.org

Family Drug Court National Strategic Plan

Vision:

Every family in the child welfare system affected by parental/caregiver substance use disorders will have timely access to comprehensive and coordinated screening, assessment and service delivery for family's success. Expansion of FDC Reach

Ensure Quality Implementation Build Evidence Base National Strategic Plan For Family Drug Courts



This project is supported by Annani No. 2013 D O EX K002 annuluid by the Offset of Jannaho Jastim and Dalinquency Presentian Offset of Jastim Degeners. The spinone, findings, and scientization ar reasonabilitore asymmetry and in publication are then of the matericity and do are suscessively refer to serve of the Department of Jastic.





http://www.cffutures.org/report/nationalstrategic-plan/

Family Drug Court Online Tutorial

Download Flyer in Handouts Panel

- Self-paced learning
- Five modules cover basic overview of FDC Model
- Certificate of Completion

Start Learning Today

www.fdctutorials.org

Family Drug Court Orientation Materials



Discipline Specific Child Welfare | AOD Treatment | Judges | Attorneys



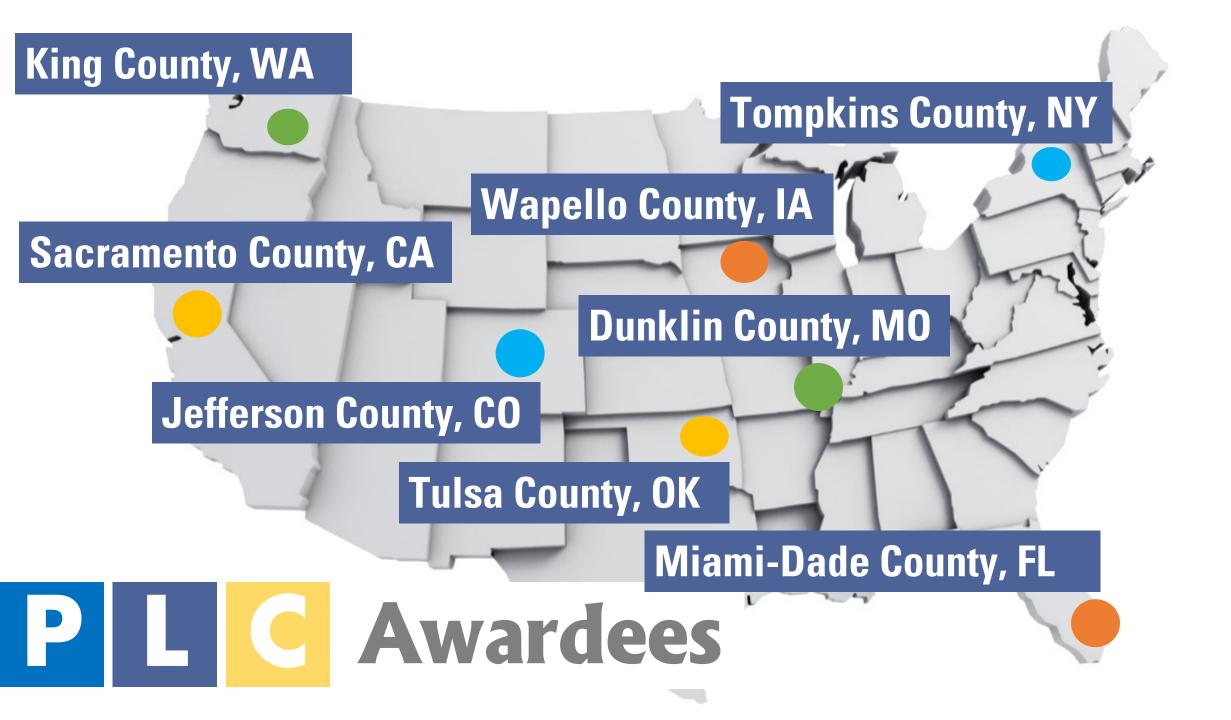
www.cffutures.org/nationalfdc-tta-program/



Peer Learning Opportunities



Visit an FTC as a team



Family Drug Court Learning Academy



- Over 50 webinar presentations
- Learning Communities along FDC development



• Team Discussion Guides for selected presentations

www.cffutures.org/fdc-learning-academy/

Family Drug Court Blog





www.familydrugcourts.blogspot.com

Discussion Guide Understanding Treatment





- For Child Welfare and Court Professionals
- Build stronger partnerships with treatment
- Ensure best treatment fit for families

NCSACW Online Tutorials Cross-Systems Learning

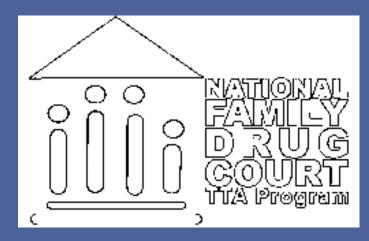
Understanding Child Welfare and the Dependency Court: A Guide for Substance Abuse Treatment Professionals Understanding Substance Use Disorders, Treatment and Family Recovery: A Guide for Legal Professionals

FREE CEUs!

Understanding Substance Use Disorder Treatment and Family Recovery: A Guide for Child Welfare Workers



Contact Information



Family Drug Court Training and Technical Assistance Team Center for Children and Family Futures (714) 505-3525 fdc@cfffutures.org www.cffutures.org