

WISCONSIN ASSOCIATION OF TREATMENT COURT PROFESSIONALS ANNUAL CONFERENCE

Date: May 9, 2019

Location: Kalahari Resort in Wisconsin Dells, WI

Hosted By: Wisconsin Association of Treatment Court Professionals

Round One Question: After hearing [today's] presentation today on equity and inclusion, what concrete actions do you want considered or implemented within your treatment court?

Round Two Question: In your role, what's one action you heard that you can begin implementing right away? What's a step that you'd need to take to start? What's a possible barrier you might encounter?

Description: The Zeidler Center for Public Discussion held facilitated dialogues during a break-out session. The primary goals of the break-out sessions included:

- Raising awareness about issues including racial equity and inclusion, especially their impact on the treatment court system
- Listening deeply and speaking from the heart
- Building relationships and trust between participants
- Brainstorming clear next steps to improve the criminal justice system
- Understand that equity and inclusion is a priority

DIALOGUE THEMES

1 EDUCATION AND TRAINING OF TEAM

2 COMMUNITY ENGAGEMENT AND OUTREACH

3 EVALUATION OF CURRENT PROCESSES AND POLICIES

KEY FINDINGS



Participants expressed the need for services such as transportation and ability to do community outreach and service.




Participants discussed wanting to build a better and more efficient system and team to better serve their peers and clients. They felt this could be achieved by having more open communication and a better understanding of the environment and cultural differences that affect treatment behavior.



Many participants of the treatment provider discipline felt the management of the team needed to be restructured and more communication, education and training needs to be deployed.



Some participants expressed that the evaluation of policies, procedures, and structures should be revisited and amended to fit and provide no bias, especially in the screening process and referral sources.




"Introduce ourselves when new defendant comes into court. Make each participant feel comfortable."

"Expanding our drug court team to include more representation from the community, incorporate more perspectives and to provide knowledge to the community on the program."

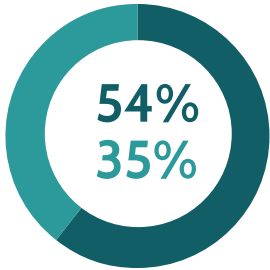
"Very hard with rural populations. Must keep better statistics and then have concrete discussions to address referrals, declines, and open conversations about what your county's statistics actually reflect of your court team, participants, and people who were declined admission, and potential participants who declined."

"We need to begin inviting leadership from the community and recognize how they can be of service in finding the solution."

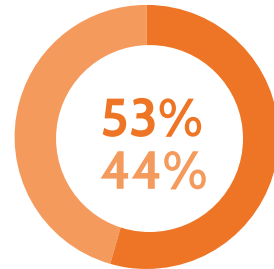
"I would like to see in depth training for different disciplines that make up treatment court team related to cultural diversity including culture of poverty."



PARTICIPANT SNAPSHOT

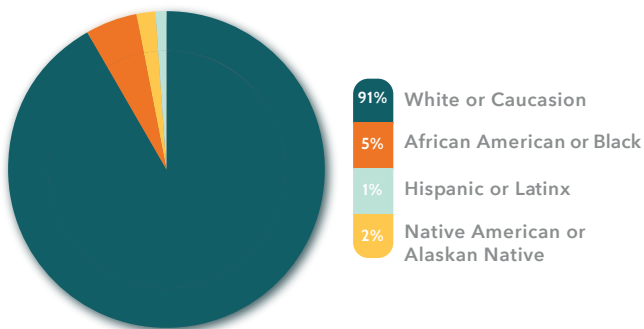


In response to “I feel as though equity and inclusion is an issue within the treatment court in my area”, 54% of respondents from the post-survey agreed to the statement compared to 35% of respondents from the pre-survey.

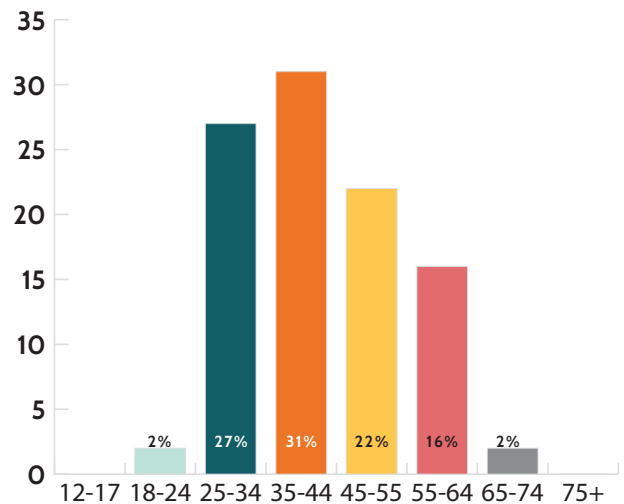


In response to “I am aware that I may have an implicit bias related to equity and inclusion in our treatment court”, 44% of respondents from the pre-survey agreed to the statement compared to 53% of respondents from the post-survey.

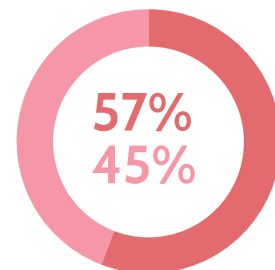
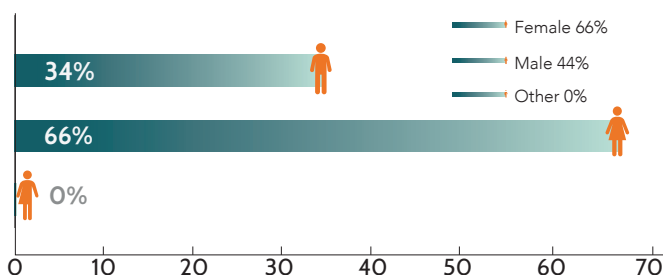
RACE/ETHNICITY



AGE IN PERCENTAGE



GENDER



In response to “I feel equipped with tools to address the issue of equity and inclusion in our treatment court”, 45% of respondents from the pre-survey agreed to the statement compared to 57% of respondents from the post-survey.