

**Working with a Native American Population**

**Cultural Sensitivity/Diversity**

**What Will The Training Do:**

* Provide a “Cultural” awareness
* Offer a different perspective of looking at a group of people
* Explore current biases
* Review current values and biases
* Have you told a racial joke
* Are you prejudice?
* What values can you expect to hear from your Native American clients/participants?
* Examine your organizational expectations in regard to this, and other cultural groups.

**What Training Can’t Do:**

* Change personal values and attitudes
* Change the way the community perceives your organization, unless the community is involved in the development and implementation of training.

**Definitions:**

* Race
* A biological trait.
* You are born with it.
* It never changes.
* Ethnicity
* We are born into it.
* Our ethnicity never changes, although it can determine what we do or don’t do.
* Culture
* Something we develop and share with groups of people.
* It is always changing and we are always picking up tools and placing into our cultural kit bag.
1. **Awareness**
* Paradigms
* Stereotypes - Positive and negative
1. **Questions.**
* True or False
1. **Cultural Values**
* Background
* Family
* Belief system
1. **What does history tell us?**
2. **What does your court /Organization look like?**
3. **Questions and Answers.**