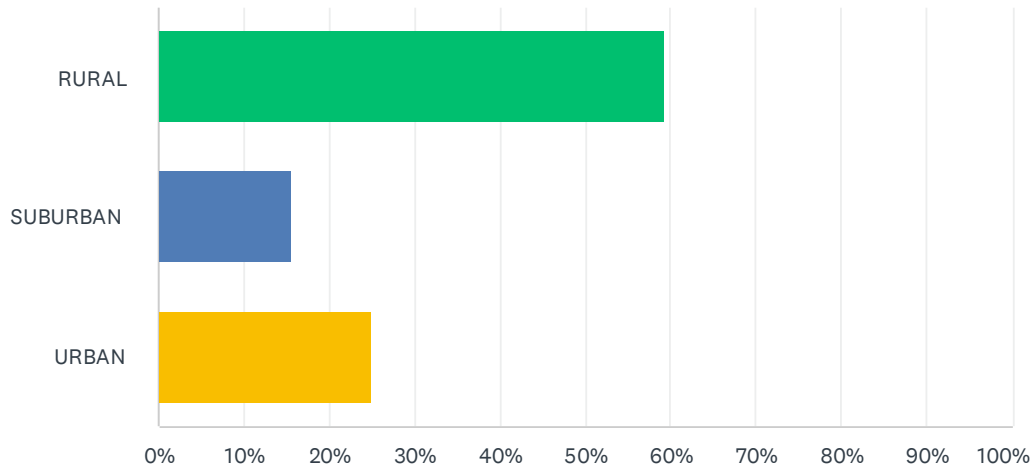


Q1 Is your county rural (no population area over 10,000 people), suburban (at least one population area of 10,000 but less than 50,000 people) or urban (at least one population area with 50,000 people or more)?

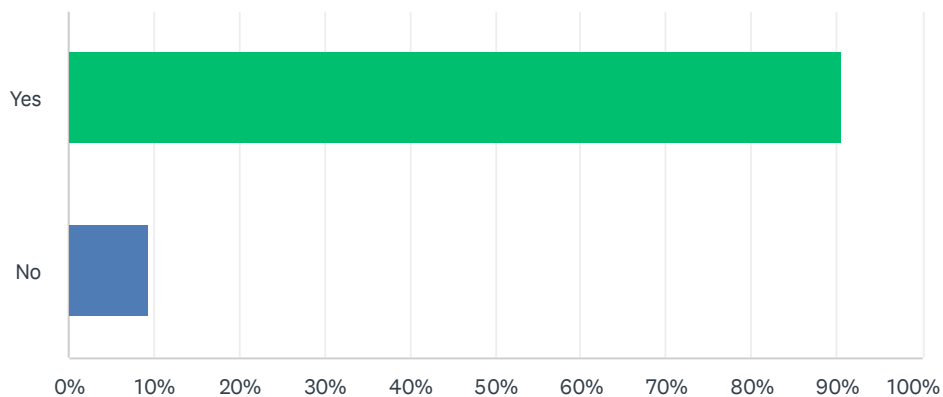
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
RURAL	59.38%	19
SUBURBAN	15.63%	5
URBAN	25.00%	8
Total Respondents: 32		

Q2 Did you attend the 2021 WATCP State Conference?

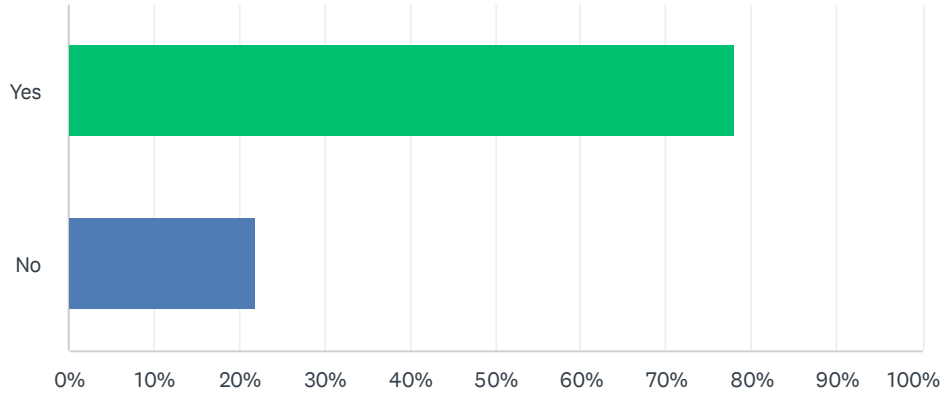
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.63%	29
No	9.38%	3
TOTAL		32

Q3 Did your team receive the Comparison Report compiled by DOJ in advance of the 2021 WATCP Conference?

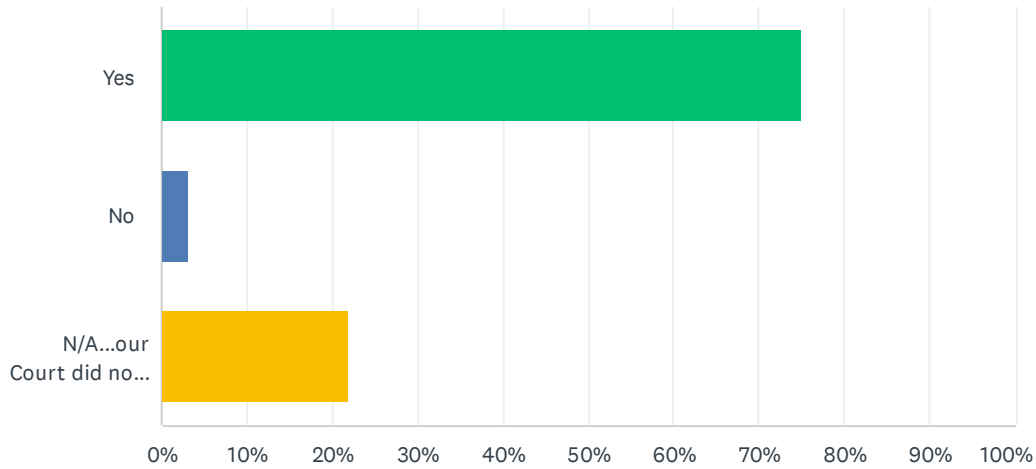
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	78.13%	25
No	21.88%	7
TOTAL		32

Q4 If Yes, Did you share the comparisson report with your team and/or stakeholders?

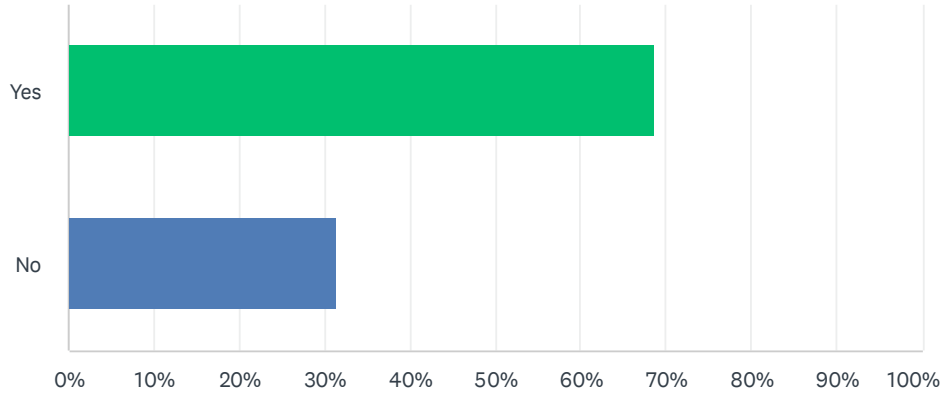
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	75.00%	24
No	3.13%	1
N/A...our Court did not receive any Data Comparisson Report from DOJ	21.88%	7
TOTAL		32

Q5 Has your team reviewed its eligibility criteria to determine if any of the criteria has a disparate impact on admission to treatment court?

Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	68.75%	22
No	31.25%	10
TOTAL		32

Q6 If Yes, has your team made any changes and what are those changes?

Answered: 32 Skipped: 0

#	RESPONSES	DATE
1	The team checked with the state problem solving coordinator to clarify that prior misdemeanor battery charges would be ok-regarding violent offender definition limits. This will allow more to eligible	3/30/2022 1:12 PM
2	We no longer vote to accept applicants. If someone is eligible, they are accepted into the program.	3/29/2022 10:15 AM
3	No	3/21/2022 1:56 PM
4	We continue to evaluate our eligibility criteria to see if there is a disparate impact. One of the problems with our court is that we don't know who is not being considered for a screening-- which is not something that can be reasonably tracked. We are signed up to do the NDCI Equity and Inclusion training in September 2022 and hope to evaluate disparity more at that time.	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	We have reviewed it but haven't made any formal changes at this time.	3/9/2022 10:33 AM
7	We have not reviewed our eligibility criteria.	3/8/2022 1:41 PM
8	Our team changed eligibility criteria disqualifying individuals who are charged with a significant quantity of Meth, Heroin or Cocaine.	3/8/2022 11:15 AM
9	We haven't reviewed the eligibility criteria	3/8/2022 9:24 AM
10	No	3/8/2022 8:26 AM
11	Removed some of the exclusionary violent crimes from our list.	3/8/2022 8:23 AM
12	No	3/8/2022 6:46 AM
13	No, we have not make any changes.	3/7/2022 2:10 PM
14	Prior to this we updated our manual and material.	3/7/2022 2:04 PM
15	n/a	3/7/2022 1:50 PM
16	Yes- looking into more in-depth data to be able to further analyze	3/7/2022 1:32 PM
17	No	3/7/2022 12:35 PM
18	we don't rule people out due to transportation - we look for ways to get them connected w/services to support them meeting their obligations.	3/7/2022 11:47 AM
19	N/A	3/7/2022 11:27 AM
20	n/a	3/7/2022 11:16 AM
21	Looking into more alternative to revocation options for those already on probation to enter drug court, looking into adding OWI - Drug related	3/7/2022 10:53 AM
22	No.	3/7/2022 10:32 AM
23	We started looking at individuals earlier in process rather than just accepting referrals as they were made. We increased the type of educational materials available at the jail.	3/7/2022 10:30 AM
24	n/a	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM

WATCP Equity and Inclusion Treatment Court Survey

26	No changes needed	3/7/2022 10:18 AM
27	Discussion with the team occurred.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	n/a	3/7/2022 10:14 AM
30	No changes made	3/7/2022 10:07 AM
31	No	3/7/2022 10:07 AM
32	It was determined that our treatment court enrollment adequately represent the current population of the rural community we serve.	3/7/2022 10:06 AM

Q7 If your team has not made any changes, why not?

Answered: 32 Skipped: 0

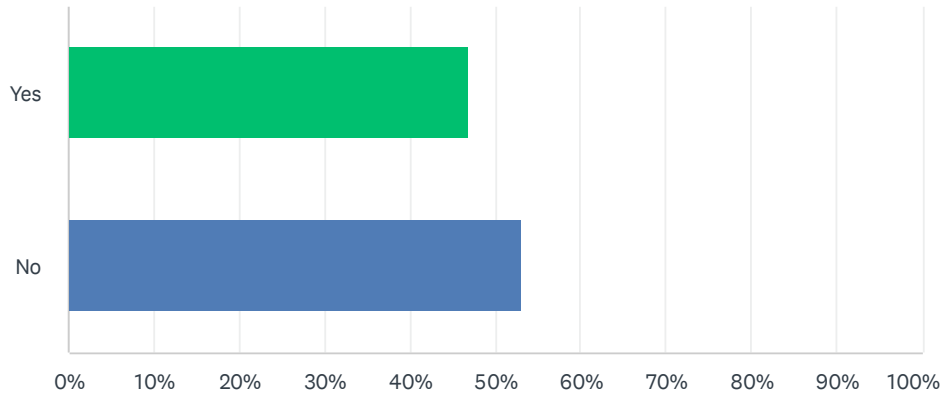
#	RESPONSES	DATE
1	N/A	3/30/2022 1:12 PM
2	NA	3/29/2022 10:15 AM
3	None seen	3/21/2022 1:56 PM
4	N/A	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	Time constraints	3/9/2022 10:33 AM
7	We have not reviewed the eligibility criteria.	3/8/2022 1:41 PM
8	See above.	3/8/2022 11:15 AM
9	N/A	3/8/2022 9:24 AM
10	We have not made any changes yet but it is something we have talked about and are continuously looking at evolving. Currently our case manager is working on a project looking at the individuals who have been accepted into treatment court versus those that did not or were not offered to see trends in data as well.	3/8/2022 8:26 AM
11	we did	3/8/2022 8:23 AM
12	The clients being denied from the treatment court were primarily denied due to violent offenses which prohibit them from participation in the court due to TAD funding.	3/8/2022 6:46 AM
13	We didn't find it necessary to do so.	3/7/2022 2:10 PM
14	Already updated.	3/7/2022 2:04 PM
15	I will encourage our team to evaluate and make any needed changes	3/7/2022 1:50 PM
16	See above	3/7/2022 1:32 PM
17	No listed criteria has impact on admission.	3/7/2022 12:35 PM
18	n/a	3/7/2022 11:47 AM
19	N/A	3/7/2022 11:27 AM
20	n/a	3/7/2022 11:16 AM
21	n/a	3/7/2022 10:53 AM
22	The only issue that we have been having is in regards to residency and making sure we stay consistent. We have had a couple of cases where it was difficult. We are currently working on our P&P manual updates.	3/7/2022 10:32 AM
23	NA	3/7/2022 10:30 AM
24	Because I'm a visual person, it would be helpful to have instruction on how to use the data in the data comparison report.	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	We use straight forward criteria high risk/high need and Substance use disorder severe. It does not matter what gender/ race etc.	3/7/2022 10:18 AM
27	No changes made at this time however the team remains open to continued discussions and adjustments as needed.	3/7/2022 10:17 AM

WATCP Equity and Inclusion Treatment Court Survey

28	Policy Review Meeting scheduled.	3/7/2022 10:14 AM
29	Our eligibility is objective and does not include criteria that could be construed as disparate.	3/7/2022 10:14 AM
30	Our eligibility criteria has no criteria that would discriminate against any of these factors	3/7/2022 10:07 AM
31	Our eligibility criteria does not have a disparate impact	3/7/2022 10:07 AM
32	It was determined that our treatment court enrollment adequately represent the current population of the rural community we serve.	3/7/2022 10:06 AM

Q8 Has your team reviewed candidates' reasons for declining participation in treatment court to determine if there is a disparate impact?

Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	46.88%	15
No	53.13%	17
TOTAL		32

Q9 If so, has your team made any changes, and what are those changes?

Answered: 32 Skipped: 0

#	RESPONSES	DATE
1	Recently there were news articles about a previous treatment court graduate how mentors in the program. He is a Black male who discussed the positives of the program and encouraged others to accept the help and trust in the system.	3/30/2022 1:12 PM
2	No	3/29/2022 10:15 AM
3	None	3/21/2022 1:56 PM
4	We have found that most who screen and qualify start the program. For those that don't, they abscond before program entry or they don't meet high risk/high need criteria. For those that decline, they often decide the risk-benefit analysis isn't beneficial to them.	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	No	3/9/2022 10:33 AM
7	We have not made any changes.	3/8/2022 1:41 PM
8	N/A	3/8/2022 11:15 AM
9	We haven't reviewed reasons for candidates declining participation in treatment court.	3/8/2022 9:24 AM
10	n/a	3/8/2022 8:26 AM
11	we did not	3/8/2022 8:23 AM
12	n/a	3/8/2022 6:46 AM
13	No	3/7/2022 2:10 PM
14	NO	3/7/2022 2:04 PM
15	n/a	3/7/2022 1:50 PM
16	N/A	3/7/2022 1:32 PM
17	No changes made	3/7/2022 12:35 PM
18	n/a	3/7/2022 11:47 AM
19	N/A	3/7/2022 11:27 AM
20	n/a	3/7/2022 11:16 AM
21	Currently working on this, making flyers for the jail, brochures and planning on presenting to the DA's and Public Defenders office.	3/7/2022 10:53 AM
22	N/A	3/7/2022 10:32 AM
23	No changes made.	3/7/2022 10:30 AM
24	n/a	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	We really don't have an issue with candidates declining participation once they apply.	3/7/2022 10:18 AM
27	Discussion of DOC ATR's for admission. No adjustments made at this time.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	no	3/7/2022 10:14 AM
30	N/A	3/7/2022 10:07 AM

WATCP Equity and Inclusion Treatment Court Survey

31	No	3/7/2022 10:07 AM
32	Participants typically decline participation due to transportation concerns.	3/7/2022 10:06 AM

Q10 If your team did not make any changes, why not?

Answered: 32 Skipped: 0

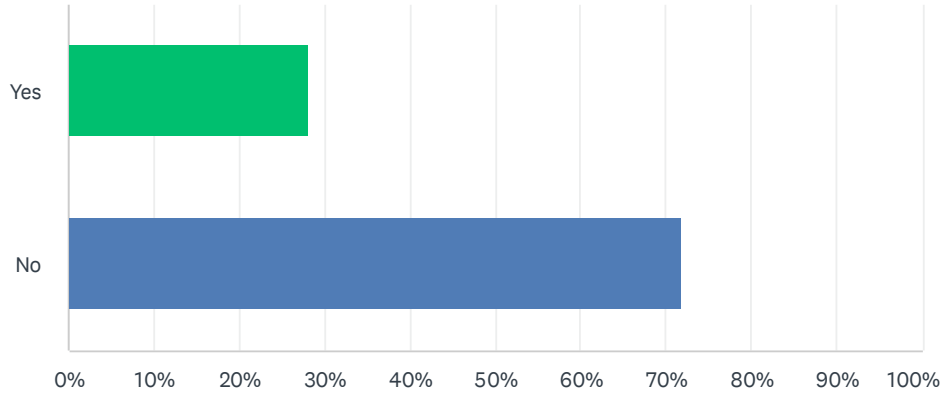
#	RESPONSES	DATE
1	The team discussed reasons for declining program. The DA suggested going in front of the bar association to present the program again and encourage participation and benefits.	3/30/2022 1:12 PM
2	We typically don't have eligible people decline.	3/29/2022 10:15 AM
3	None seen	3/21/2022 1:56 PM
4	N/A	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	Time constraints	3/9/2022 10:33 AM
7	We have not evaluated this issue.	3/8/2022 1:41 PM
8	Our team has not reviewed this information.	3/8/2022 11:15 AM
9	N/A	3/8/2022 9:24 AM
10	n/a	3/8/2022 8:26 AM
11	Our team has not yet reviewed reasons for declining participation in depth. Most of our declines are due to no showing for the assessment/intake scheduled.	3/8/2022 8:23 AM
12	We have had very few candidates that have declined participation. Maybe 1 candidate in the last 5 years.	3/8/2022 6:46 AM
13	We didn't find it necessary to do so.	3/7/2022 2:10 PM
14	Didn't need to make any changes.	3/7/2022 2:04 PM
15	n/a	3/7/2022 1:50 PM
16	Have not looked into this yet	3/7/2022 1:32 PM
17	No changes made	3/7/2022 12:35 PM
18	not sure	3/7/2022 11:47 AM
19	N/A	3/7/2022 11:27 AM
20	Reason for decline was in consideration to sentence structure	3/7/2022 11:16 AM
21	n/a	3/7/2022 10:53 AM
22	N/A	3/7/2022 10:32 AM
23	Individuals who declined participation were either not interested in long term treatment or they just wanted to do jail time and not have any additional program related responsibilities.	3/7/2022 10:30 AM
24	Have been addressing violent offenders being declined to participant.	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	We have only had a few people decline, one wanted to move to another state and one decided to just take a year in prison, not ready to change.	3/7/2022 10:18 AM
27	On going discussion and policy review.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	Reasons are typically a lack of "wanting" to do the program.	3/7/2022 10:14 AM
30	We have not had anyone decline participation for any related reason	3/7/2022 10:07 AM

WATCP Equity and Inclusion Treatment Court Survey

31	N/	3/7/2022 10:07 AM
32	-	3/7/2022 10:06 AM

Q11 Has your team evaluated its data on revocations and graduations from treatment court to determine if there is a disparate impact?

Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	28.13%	9
No	71.88%	23
TOTAL		32

Q12 If Yes, has your team made any changes and what are those changes?

Answered: 32 Skipped: 0

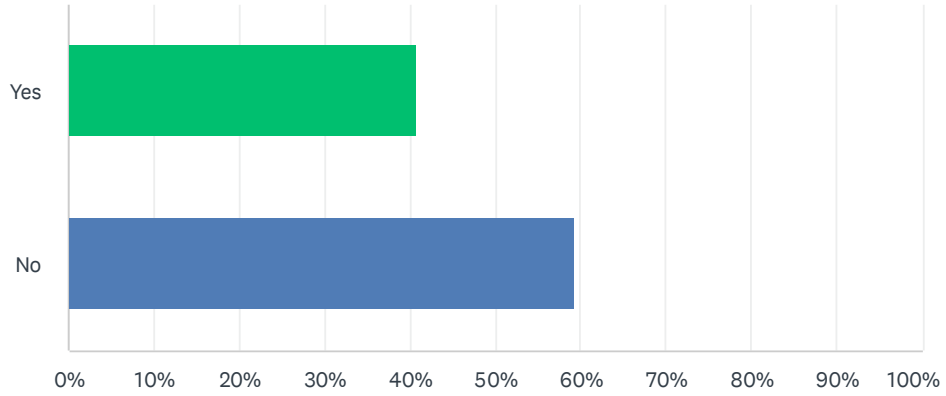
#	RESPONSES	DATE
1	The program has a prior treatment court graduate who come weekly to appearances to encourage, mentor, and help connect participants with the recovery community. He is a Black male and he understands cultural issues that may contribute to barriers or struggles for participants.	3/30/2022 1:12 PM
2	We have not made any changes.	3/29/2022 10:15 AM
3	none	3/21/2022 1:56 PM
4	Statistically once someone is the program they have a similar rate of success.	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	N/A	3/9/2022 10:33 AM
7	We have not reviewed this issue.	3/8/2022 1:41 PM
8	We are in the process of reviewing this data.	3/8/2022 11:15 AM
9	Haven't reviewed the data on revocations and graduations from Treatment Court.	3/8/2022 9:24 AM
10	n/a	3/8/2022 8:26 AM
11	Ongoing conversation not changes at this time.	3/8/2022 8:23 AM
12	no	3/8/2022 6:46 AM
13	N/A	3/7/2022 2:10 PM
14	This is our next step.	3/7/2022 2:04 PM
15	n/a	3/7/2022 1:50 PM
16	Continue to analyze	3/7/2022 1:32 PM
17	No changes made	3/7/2022 12:35 PM
18	n/a	3/7/2022 11:47 AM
19	N/A	3/7/2022 11:27 AM
20	n/a	3/7/2022 11:16 AM
21	n/a	3/7/2022 10:53 AM
22	N/A	3/7/2022 10:32 AM
23	NA	3/7/2022 10:30 AM
24	n/a	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	did not review	3/7/2022 10:18 AM
27	Discussion of trends in graduations and terminations occurred.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	n/a	3/7/2022 10:14 AM
30	N/A	3/7/2022 10:07 AM

WATCP Equity and Inclusion Treatment Court Survey

31	No	3/7/2022 10:07 AM
32	-	3/7/2022 10:06 AM

Q13 Has your team solicited any qualitative input from participants regarding inclusiveness of your treatment court program?

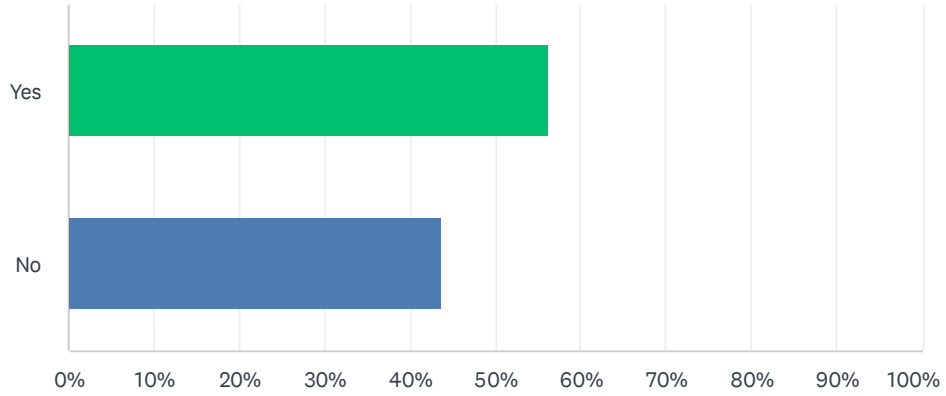
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	40.63%	13
No	59.38%	19
TOTAL		32

Q14 Has your team reviewed its network of treatment providers to ensure it includes culturally competent providers?

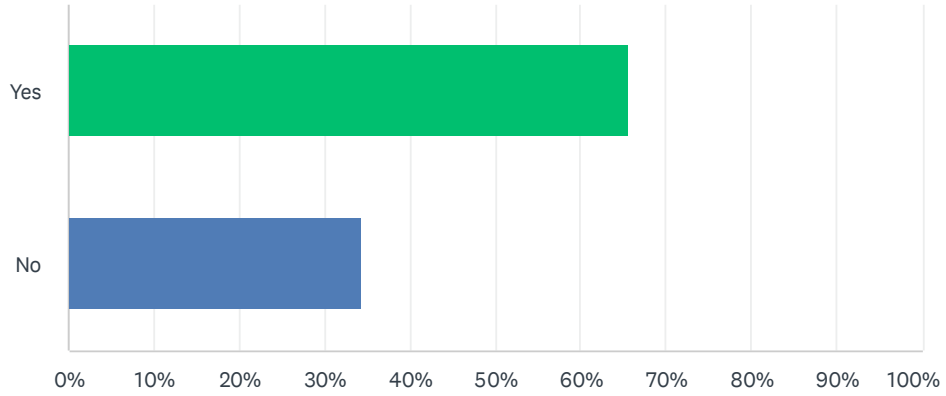
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	56.25%	18
No	43.75%	14
TOTAL		32

Q15 Has your team reviewed its policy and procedures manual to ensure it includes inclusive language?

Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	65.63%	21
No	34.38%	11
TOTAL		32

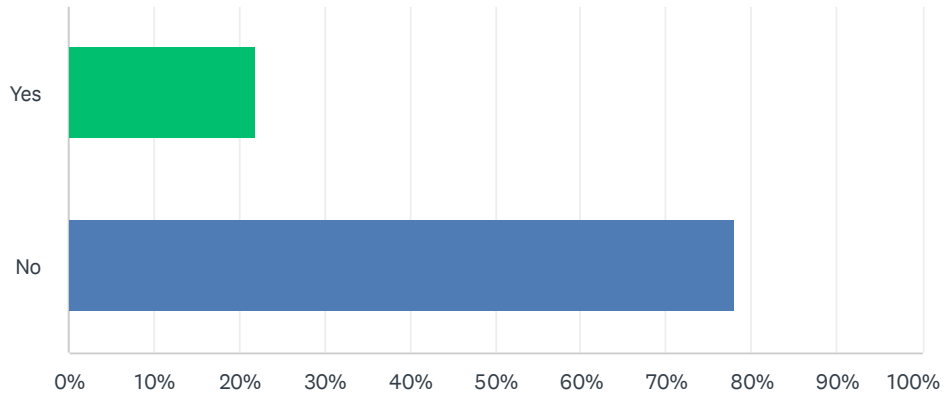
Q16 If yes, has your team made any changes and what are those changes?

Answered: 32 Skipped: 0

#	RESPONSES	DATE
1	No-But it will be added to a work day discussion	3/30/2022 1:12 PM
2	na	3/29/2022 10:15 AM
3	None	3/21/2022 1:56 PM
4	We are currently in the process of updating our P&P to include more inclusive language. We just updated our mission statement to include more equity and inclusion language.	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	No formal changes have been made yet.	3/9/2022 10:33 AM
7	We have not made any changes.	3/8/2022 1:41 PM
8	N/A	3/8/2022 11:15 AM
9	We haven't reviewed the policy/procedure manual.	3/8/2022 9:24 AM
10	We have not made any changes at this time.	3/8/2022 8:26 AM
11	Made a lot of changes to our P&P manual this year including more detail and clarity on roles.	3/8/2022 8:23 AM
12	n/a	3/8/2022 6:46 AM
13	No	3/7/2022 2:10 PM
14	a year ago as a team	3/7/2022 2:04 PM
15	n/a	3/7/2022 1:50 PM
16	Need to do	3/7/2022 1:32 PM
17	No changes made	3/7/2022 12:35 PM
18	no changes	3/7/2022 11:47 AM
19	We are in the process of revising both our handbook and Policy and Procedure.	3/7/2022 11:27 AM
20	No	3/7/2022 11:16 AM
21	Just rewrote the whole manual	3/7/2022 10:53 AM
22	We are working on updating it.	3/7/2022 10:32 AM
23	NA	3/7/2022 10:30 AM
24	Changed mission and vision statement	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	We are still in the process of rewriting it.	3/7/2022 10:18 AM
27	Initial discussion between the DA's office and Coordinator has occurred.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	n/a	3/7/2022 10:14 AM
30	No changes were needed, inclusive language was already being used	3/7/2022 10:07 AM
31	No	3/7/2022 10:07 AM

Q17 Has your team make-up changed to include more diversity?

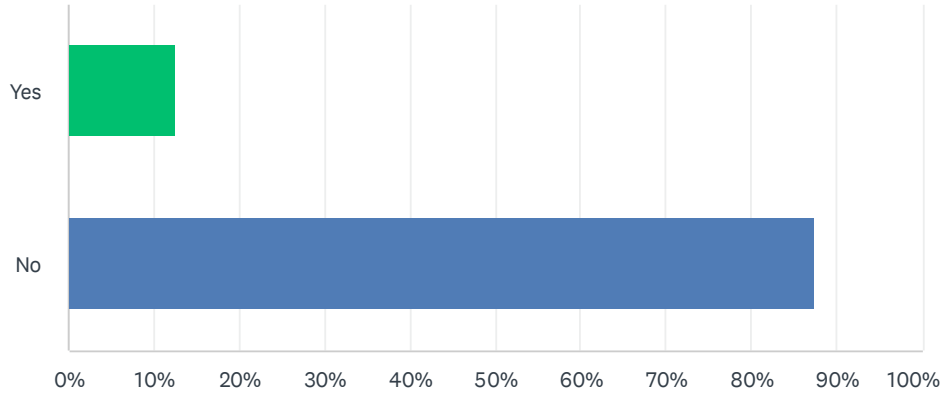
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	21.88%	7
No	78.13%	25
TOTAL		32

Q18 In response to the 2021 WATCP State Conference focus on equity and inclusion, did your team begin tracking any additional data points?

Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	12.50%	4
No	87.50%	28
TOTAL		32

Q19 If Yes, please describe the changes made in your data tracking.

Answered: 32 Skipped: 0

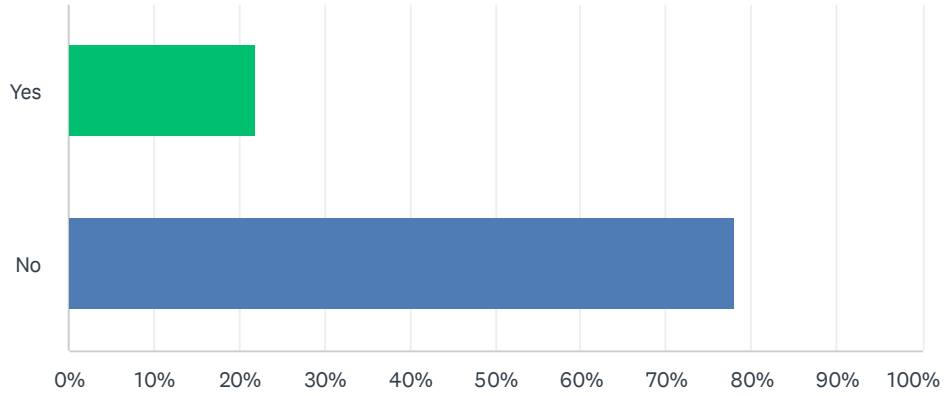
#	RESPONSES	DATE
1	N/A	3/30/2022 1:12 PM
2	na	3/29/2022 10:15 AM
3	None	3/21/2022 1:56 PM
4	N/A	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	N/A	3/9/2022 10:33 AM
7	I would defer to our coordinator on this issue.	3/8/2022 1:41 PM
8	N/A	3/8/2022 11:15 AM
9	N/A	3/8/2022 9:24 AM
10	n/a	3/8/2022 8:26 AM
11	Started using the NDCI Equity and Diversity tool to track data for referred, admitted, and outcomes. Still need to look at our first year's worth of data with our advisory board.	3/8/2022 8:23 AM
12	n/a	3/8/2022 6:46 AM
13	N/A	3/7/2022 2:10 PM
14	We already had this built into our data tracking from years ago.	3/7/2022 2:04 PM
15	I say no but am not sure. We track many data points but not sure what the research team is currently looking at.	3/7/2022 1:50 PM
16	Referrals, denials, reasons for disqualifications	3/7/2022 1:32 PM
17	No changes made	3/7/2022 12:35 PM
18	n/a	3/7/2022 11:47 AM
19	N/A	3/7/2022 11:27 AM
20	Only what/if change in CORE	3/7/2022 11:16 AM
21	We have always been tracking this	3/7/2022 10:53 AM
22	I have been working on using the Equity and Inclusion worksheet, it has been hard since we were short staffed for so long.	3/7/2022 10:32 AM
23	NA	3/7/2022 10:30 AM
24	n/a	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	No changes were made	3/7/2022 10:18 AM
27	A county Criminal Justice data dashboard was started that includes data from the jail, DA's office, Clerk of Court and Criminal Justice Department.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	n/a	3/7/2022 10:14 AM
30	N/A	3/7/2022 10:07 AM

WATCP Equity and Inclusion Treatment Court Survey

31	None	3/7/2022 10:07 AM
32	-	3/7/2022 10:06 AM

Q20 Have you encountered any barriers to incorporating lessons learned from the 2021 WATCP State Conference?

Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	21.88%	7
No	78.13%	25
TOTAL		32

Q21 If yes, please describe the barriers to making changes to your treatment court and how you overcame them.

Answered: 32 Skipped: 0

#	RESPONSES	DATE
1	N/A	3/30/2022 1:12 PM
2	na	3/29/2022 10:15 AM
3	None	3/21/2022 1:56 PM
4	It is difficult to find time to do additional work on this. However, we are slowly evaluating our documents/program to make things more equitable/inclusive.	3/21/2022 11:17 AM
5	N/A	3/10/2022 7:21 AM
6	N/A	3/9/2022 10:33 AM
7	We have not made any changes.	3/8/2022 1:41 PM
8	Our team recently experiences some concerns regarding team participation which has distracted from focusing on lessons learned at conferences.	3/8/2022 11:15 AM
9	I just took over this position in November of 2021 - will begin to take a look at these various points in the upcoming future.	3/8/2022 9:24 AM
10	Some team members resistive to training that we received. Staff turnover and times/resources.	3/8/2022 8:26 AM
11	we did not	3/8/2022 8:23 AM
12	n/a	3/8/2022 6:46 AM
13	N/A	3/7/2022 2:10 PM
14	There is some diversity on our team but it is not as simple as "adding diversity to a team".	3/7/2022 2:04 PM
15	n/a	3/7/2022 1:50 PM
16	N/A	3/7/2022 1:32 PM
17	No changes made	3/7/2022 12:35 PM
18	n/a	3/7/2022 11:47 AM
19	COVID-lack of in-person treatment/referrals from alternative sources.	3/7/2022 11:27 AM
20	N/A	3/7/2022 11:16 AM
21	n/a	3/7/2022 10:53 AM
22	N/A	3/7/2022 10:32 AM
23	NA	3/7/2022 10:30 AM
24	n/a	3/7/2022 10:19 AM
25	N/A	3/7/2022 10:18 AM
26	No issues	3/7/2022 10:18 AM
27	New referrals has almost ceased from local attorneys. Most referrals are occurring by review of the DA's office or the Criminal Justice Department.	3/7/2022 10:17 AM
28	NA	3/7/2022 10:14 AM
29	Current barrier is buy-in from certain team members. We worked to overcome this barrier by	3/7/2022 10:14 AM

WATCP Equity and Inclusion Treatment Court Survey

meeting regularly to discuss and stressed the importance of training.

30	N/A	3/7/2022 10:07 AM
31	None	3/7/2022 10:07 AM
32	-	3/7/2022 10:06 AM